

# M&A&D Services for Collaboration Platforms

## Bring all your teams together with Google Workspace

Pythian's M&A&D Services for Collaboration Platforms provides technical leadership and support for organizations going through a merger, acquisition or divestiture. With our depth of experience in helping organizations manage change, we'll work with you to migrate your data, establish security protocols and ensure employees are minimally disrupted. We'll be there through every step of your journey to bolster your IT team and partner with your business.

Pythian's capabilities include data migration, co-existence management, change management and end-user communication, as well as project management. We work with you as a trusted advisor during and after a transaction, delivering data migration reports and communication templates along the way.

## Pythian's four-phased approach to M&A&D



### Phase 1: Investigation

We identify each collaboration platform in use and work with you to define the ideal target and interim states—focusing on employee experience and preferred ways of working, identity and access management, data storage and permissions.

#### This phase provides:

- Identification of changes impacting employee experience or risky settings
- Design and timeline for interim state
- Design and timeline for target state



### PYTHIAN HAS TWO ENGAGEMENT MODELS FOR M&A&D SERVICES:

#### 1 Professional M&A&D

- One-time engagement, scoped to a single transaction.
- Hours will vary depending on desired length of interim state and size of data moving to target state.

#### 2 Managed M&A&D

- Ongoing engagement, scoped to a set of hours on a monthly basis.
- Hours will vary depending on need.



## Phase 2: Planning

We design the technical approach for achieving your interim and target states. This includes estimating the level of effort, articulating the impact to employees and identifying the change management processes required.

### This phase provides:

- Runbooks to achieve and sustain interim state (tasks, roles and responsibilities, access requirements, timeline)
- Runbooks to achieve target state (tasks, roles and responsibilities, access requirements, timeline)



## Phase 3: Transition to interim state

We do the heavy lifting, working to transition the impacted end-users to the interim state and manage the day-to-day activities that will sustain the interim state of working.

### This phase will yield:

- Establishing co-existence between new organizations
- Training for new and existing users



## Phase 4: Execute to target state

In this phase, our team of experts will work to transition the impacted end-users to the target state.

### This phase will deliver:

- Data migration
- Final end-user training for the destination platform and company



**Our M&A&D services include a comprehensive package that will set your newly merged organizations up for success, including:**

- Best practices consulting
- Security settings review
- Data migration
- Co-existence management
- Reporting and analysis
- Change management and communications
- End-user training

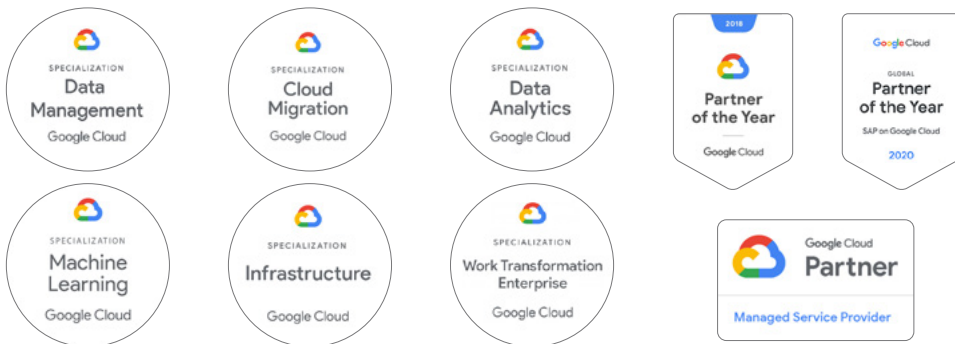


## Why Pythian?

Pythian’s long-established Google Workspace practice encompasses a full range of services, from recommending the Google tools that best suit an organization’s needs, to training and support. Our team brings a strategic approach toward change in client organizations, with on-time, on-budget delivery of successful projects. Plus, our tailored help guides you through managing your change, ensuring adoption and leveraging Google Workspace capabilities through Prosci- and Google-certified change managers.

## ABOUT PYTHIAN

An award-winning, Google Cloud MSP and Specialization Partner, Pythian provides end-to-end services for all Google Cloud solutions, including Google Workspace. Founded in 1997, Pythian is a global IT services company that helps organizations transform how they compete and win by helping them turn data into valuable insights, predictions and products. From cloud automation to machine learning, Pythian designs, implements and supports customized solutions to the toughest data challenges.



## OFFICES


Ottawa, Canada  
New York City, USA  
Minneapolis, USA  
London, England  
Hyderabad, India

## Get started with Pythian

As a premier Google Cloud MSP and Specialization Partner, Pythian provides end-to-end services for all Google Cloud solutions, including Google Workspace. To find out more about how M&A&D Services for Google Workspace can work for you, email us at [info@pythian.com](mailto:info@pythian.com) to get started.

 [linkedin.com/company/pythian](https://www.linkedin.com/company/pythian)

 [twitter.com/Pythian](https://twitter.com/Pythian)

 Contact us at +1-866-798-4426 or [info@pythian.com](mailto:info@pythian.com)